***Office of Human Resources***

### POLICY ENSURING GENDER PAY EQUITY

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| **Effective Date: July 1, 2022** |  |
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| Issuing Authority: President |  |
| Responsible Department: Human Resources  Policy Number: HR 10.06  Review Period: 5 years  Last Review: July 1, 2022 |  |

# I. Introduction

This policy establishes the official policy at the University of Tulsa assuring the gender pay equity.

# II. Applicability

This policy applies to Faculty Members and Professional Staff Members of the University of Tulsa.

# III. Policy

It is the policy of the University of Tulsa to equitably pay its employees. The University of Tulsa shall annually monitor the pay of men and women and shall use this data to ensure no disparities in pay not justified by work requirements.

**Revision Record**

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| --- | --- | --- |
| Revision Effective Date | **Version** | **Notes** |
| July 1, 2022 | 1 | Policy enacted |

*This policy is not a contract. The University of Tulsa reserves the right to modify, revise, rescind or grant exceptions to this policy.*