



THE UNIVERSITY *of*  
**TULSA**

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Owner Kathleen Smith:  
Equal Opportunity  
Officer and Title IX Coordinator  
Area Title IX

## Notice of Rights Under Title IX

### I. Policy Statement

Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs or activities that receive federal financial assistance. Title IX broadly prohibits sex discrimination in recruitment, admissions, employment, retention, and access to educational programs or activities. Sex discrimination encompasses sexual harassment, sexual assault, dating violence, domestic violence, and stalking. Sex discrimination is prohibited by University Policy and will not be tolerated within the University community.

### II. Application

This policy applies to all members of the University community, including students, faculty, staff, visitors, and guests.

### III. Definitions

**Formal Complaint:** A document filed by a reporting party, or signed by the University Title IX Coordinator, alleging sexual harassment against a responding party and requesting that the University investigate the allegation of sexual harassment.

### IV. Policy and Procedures

#### A. Rights under Title IX

Title IX requires the University to investigate reports of sex discrimination and to provide internal grievance procedures. These procedures offer persons reporting misconduct an internal avenue for holding violators accountable for their actions. Title IX also requires the University to appoint a Title IX Coordinator. The Title IX Coordinator is charged with monitoring compliance with Title IX; providing education and training; tracking and reporting annually on

all incidents of sex discrimination; and coordinating the University's investigation, response, and resolution of all such reports within the University community so as to ensure a fair and equitable process for all parties involved.

The University's Title IX Coordinator is available to assist you if you have questions or concerns regarding the University's Title IX Policy if you have questions about or wish to file a formal complaint and invoke internal grievance procedures. The Coordinator also can provide you with information about University Resources (including anonymous reporting and interim and remedial safety measures immediately available to you) as well as numerous [Community Resources](#).

**B. Who to Contact**

Please feel free to contact the Title IX Coordinator for assistance.

Kathleen Smith, Fisher West, Suite 203, 918-631-2321, [TitleIX@utulsa.edu](mailto:TitleIX@utulsa.edu)

For more information about your rights under Title IX, please visit the [Title IX web page](#). Questions about Title IX and its implementing regulations may also be addressed to the United States Department of Education, Office for Civil Rights, at [OCR@ed.gov](mailto:OCR@ed.gov) or (800) 421-3481.

*This policy is not a contract. The University of Tulsa reserves the right to modify, revise, rescind or grant exceptions to this policy.*

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**Approval Signatures**

Step Description	Approver	Date
Legal	Cheryl Dixon: General Counsel	03/2023
VP	Matthew Warren: Chief Compliance Officer & Vice President for Risk	03/2023
	Kathleen Smith: Equal Opportunity Officer and Title IX Coordinator	03/2023